**Discrimination is Against the Law**

The East Baton Rouge Parish School System Health Plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The East Baton Rouge Parish School System Health Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

The East Baton Rouge Parish School System Health Plan:

* + Provides free aids and services to people with disabilities to communicate effectively with us, such as:
    - Qualified sign language interpreters
    - Written information in other formats (large print, audio, accessible electronic formats, other formats)
  + Provides free language services to people whose primary language is not English, such as:
    - Qualified interpreters
    - Information written in other languages

If you need these services, contact Andrew Davis. If you believe that the East Baton Rouge Parish School System Health Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Andrew Davis, Director of Risk Management

6650 Seven Oaks Dr. Rm. 10

Baton Rouge, LA 70806

Phone: 225-929-8686

Fax: 225-929-8707

Email: [ADavis6@ebrschools.org](mailto:ADavis6@ebrschools.org).

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Andrew Davis, Director of Risk Management is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

**Español (Spanish).** ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 225-929-8686.

**繁體中文 (Chinese).** 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電225-929-8686。

**Tiếng Việt (Vietnamese).** CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 225-929-8686.

**한국어 (Korean).** 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 225-929-8686 번으로 전화해 주십시오.

**Tagalog (Tagalog – Filipino).** PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 225-929-8686.

**Kreyòl Ayisyen (French Creole).** ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 225-929-8686.

**Русский (Russian).** ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 225-929-8686.

العربية **(Arabic).**

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 225-929-8686 (رقم هاتف الصم والبكم: .

**Français (French).** ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 225-929-8686.

**日本語 (Japanese).** 注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。225-929-8686 まで、お電話にてご連絡ください。

**فارسی (Persian/Farsi).**

**توجه**: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با 225-929-8686 تماس بگیرید.

**Հայերեն (Armenian).** ՈՒՇԱԴՐՈՒԹՅՈՒՆ՝ Եթե խոսում եք հայերեն, ապա ձեզ անվճար կարող են տրամադրվել լեզվական աջակցության ծառայություններ: Զանգահարեք225-929-8686

**Deutsch (German).** ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 225-929-8686 .

**ខ្មែរ (Cambodian).** ប្រយ័ត្ន៖ បើសិនជាអ្នកនិយាយ ភាសាខ្មែរ, សេវាជំនួយផ្នែកភាសា ដោយមិនគិតឈ្នួល គឺអាចមានសំរាប់បំរើអ្នក។ ចូរ ទូរស័ព្ទ 225-929-8686

**ਪੰਜਾਬੀ (Punjabi).** ਧਿਆਨ ਦਿਓ: ਜੇ ਤੁਸੀਂ ਪੰਜਾਬੀ ਬੋਲਦੇ ਹੋ, ਤਾਂ ਭਾਸ਼ਾ ਵਿੱਚ ਸਹਾਇਤਾ ਸੇਵਾ ਤੁਹਾਡੇ ਲਈ ਮੁਫਤ ਉਪਲਬਧ ਹੈ। 225-929-8686