**To:** EBRPSS Benefit Participants

**From:** Jordan Clements, Supervisor of Payroll/Benefits

**Subject:** Open Enrollment for 2018

**Date:** September 18, 2017

The East Baton Rouge Parish School System is preparing for this year’s online Open Enrollment.

This year’s Open Enrollment Dates are from **October 2 – October 31 until 4:30 pm**. Below is information to assist you in completing your online enrollment. To view your current benefit selections, you must login to the online enrollment system at [www.ebrbenefits.com](http://www.ebrbenefits.com/) and select “Employee Login”.

**Active Employees**

* ***Your benefits will roll over from 2017, but we strongly recommend that you log in to review your selections for 2018. You will not get another opportunity to enroll until next Open Enrollment.***
* A complete listing of health rates will be on our website.
* Note that the premiums shown in your Newsletter are monthly premiums. There is a formula given to assist in calculating the per paycheck deduction.
* Lincoln Financial is offering a special enrollment for any employee that would like to add Short or Long Term Disability without having to complete an Evidence of Insurability. Supplemental Life Insurance is subject to more restrictions for increases. Information on changes will be included when enrolling.
* We are proud to introduce our new Silver MAC Dental Plan effective 01/01/2018. It will be replacing the existing silver plan. A list of coverages and rates can be found on our website.
* Flexible Spending Account (FSA) deadlines for 2016 and 2017 are included in the attached Newsletter. Remember, to continue your FSA for 2018, you must login and select the FSA benefit. This benefit will not automatically rollover for 2018.

**Retired Employees**

* ***Your benefits will roll over for 2017, but we strongly recommend that you log in to review your selections for 2018. You will not get another opportunity to enroll until next Open Enrollment.***
* Humana will be conducting two sessions in the Instructional Resource Center that highlight the benefits offered for 2018. The meeting will be held on **October 17, 2017** at the following times:  **Session 1-10:00-11:00 am**

**Session 2: 2:00-3:00 pm**

* The premium for the Humana PPO plan will increase, while the Humana HMO plan will remain the same. All other health premiums will remain the same.
* We are proud to introduce our new Silver MAC Dental Plan effective 01/01/2018. It will be replacing the existing silver plan. A list of coverages and rates can be found on our website.
* The Open Enrollment Newsletter does not include a complete listing of rates. The complete list can be viewed at [www.ebrbenefits.com.](http://www.ebrbenefits.com/)

**If you need assistance completing your online enrollment for 2018, visit or call the EBRPSS**

**Benefits Department at 225-922-5680**.